

**PLEASE POST IN EMPLOYEE INFORMATION AREA**

**TO:** All 401K Participants  
**FROM:** John Brown  
**DATE:** January 26, 2012  
**RE:** **401K EMPLOYER MATCH**

**MISC 1202**

We are pleased to announce that we have reinstated our 401K match for 2012. We appreciate everyone's patience and hard work and we are very optimistic that 2012 will continue to see Hoss's and Marzoni's continue to grow despite a tough economy. The match for 2012 is \$0.15 for every dollar you defer into your 401K account up to 4% of your gross pay. We recommend that you take full advantage of the employer match monies by deferring at least 4% of your gross pay into your 401K account. Hoss's is very committed in helping you save for your retirement. Thank you for all that you do.