

Hoss'spitality Herald

The Hoss's Family Quarterly Newsletter

Second Quarter • 2008

Manager of the Year

Dense Oplinger
District 4 • Greensburg

Deb Lehman
District 1 • Annville

Jeff Stephenson
District 3 • Cranberry



Michelle White
District 1 • Annville

Jamie Weeder
District 2 • Shamokin Dam

Mike Alger
District 3 • Grove City

Michelle Greenwood
District 4 • Richland Township

Hoss's 1st Annual Eaglefest Celebration

Eaglefest

by Bill Campbell

On Saturday, April 19, we held our first Eaglefest. This was a celebration of some of the “Eagles” in Hossland. Those honored included our Manager of the Year candidates, our District Hoss’pitality Leaders, those celebrating their 10 and 20-year anniversaries with Hoss’s, our Hoss’s Heroes, and our Idea of the Year winners. You’ll find photos and information about these “Eagles” throughout the pages of this newsletter.

In 2007, these special Hossers did all they could to help keep our company afloat during some very rough times. I have no doubt that it is our people who have molded the reputation of Hoss’s as a leader in the restaurant industry.

It was an honor and a privilege to be with this outstanding group for an evening of fun and entertainment. It is my hope that each of you will aspire to be a Hoss’s “Eagle” during 2008 so that you, too, can join us for our next Eaglefest.



The Hoss Family
Remembers Our Friend
and Co-worker

Sharon Foust
1948-2008

Sadly Missed and Loved
by All Who Knew Her

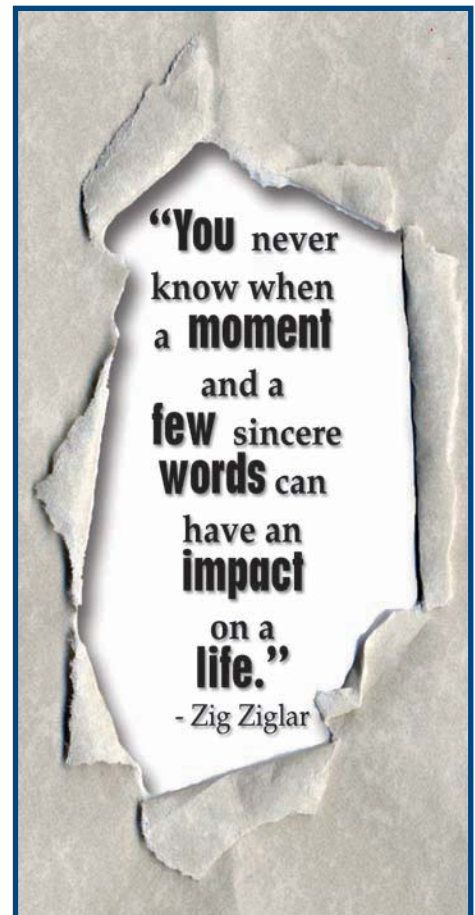
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Hoss's 1st Annual Eaglefest

A celebration of those who have achieved notoriety in 2007

Eaglefest-

A celebration of those high-flying individuals who daily soar to new heights at Hoss's through their enthusiasm, dedication and compassion for others.

We honor some of the "Eagles" of Hossland by highlighting their 2007 accomplishments and by celebrating their passion for excellence.

Years-of-Service Honorees

DUNCANSVILLE
10 Years' Service:

Mary Stetter

DUBOIS
20 Years' Service:

Stephanie Shick

ALTOONA
10 Years' Service:

**Kristie St. John
Tammy Jo Conner
Natalie VanCleve**

GREENSBURG
10 Years' Service:

Joshua Deemer

BEDFORD
20 Years' Service:

Kelly Jo Greenwald

SHAMOKIN DAM
20 Years' Service:

Paul Dodson

10 Years' Service:

Gwen Patton

INDIANA
10 Years' Service:

Joe Hirsch

MECHANICSBURG
20 Years' Service:

**Carol Wells
Bonnie Haffly**

MURRYSVILLE
10 Years' Service:

**Chasity Lehnhardt
Corey Noel**

BELLE VERNON
10 Years' Service:

Karen Levendosky

CARLISLE
20 Years' Service:

Bernice Hopple

HUMMELSTOWN
10 Years' Service:

Carol Biss

GETTYSBURG
10 Years' Service:

Jessica Hill

LIONVILLE
10 Years' Service:

Judy Brandenberger

LEWISTOWN
10 Years' Service:

**Andrea Griffith
Elizabeth Reesman**

ANNVILLE
10 Years' Service:

**Barbara Carty
Joshua Musser**

ENOLA
10 Years' Service:

Holly Love

MARZONI'S, AP
10 Years' Service:

**Devon Arbuthnot
Carrie Gill**

CORPORATE OFFICE
20 Years' Service:

**Dan Starry
Rob Billet
Nancy Homan**



Manager of the Year



**Deb
Lehman**

Annville

After less than two years as the GM in Annville, Deb Lehman was able to celebrate 2007 by being nominated for Manager of the Year. Although Deb modestly attributes her success to the hard work and dedication of her crew, which is led by one of the strongest front-of-the-house staffs in District 1, it is clearly Deb's very high standards and expectations that make Annville such an exceptional Hoss's location. By building positive crew relationships, Deb communicates her standards clearly to all employees who, in turn, work hard to meet and even exceed them. But it is Deb's relationship with the guests that makes her truly special. Deb makes it a practice to know her guests, greet them by name, and build relationships with them that extend beyond the restaurant walls. She treats her guests like family.

It is no surprise that Deb, a relatively new General Manager, already has a proven track record and has propelled herself to being one of the leading GMs in our organization.

In 2007, Deb was able to:

- Achieve Operational Excellence in the 1st and 4th quarters.
- Exceed IFO targets in all 4 quarters.

- Win the 2nd Quarter Front of House Guest Satisfaction in District 1 with a score of 100% QA and 98.3% survey.
- Lead District 1 in the 2nd Quarter as the Salad/Prep Guest Satisfaction winner with a score of 95.6%.

Outside of work, Deb is very active in the community, and enjoys spending time with her husband, Claude, and children Casey, Cole, Trey and Caroline.



**Denise
Oplinger**

Greensburg

What else is left to say about Denise Oplinger? Whether it comes to achieving Greensburg's IFO targets, delivering both guest and crew satisfaction, or serving up a great Hoss's dining experience, Denise continues to lead the way. What else would you expect from someone who has been named a manager of the year finalist for 5 of the last 6 years? Needless to say, this alone is an amazing accomplishment in itself!

When asked why she has been so successful, Denise very modestly

says, "As a General Manager, I am paid to run an efficient, quality operation. That's all I'm doing." Denise's matter of fact approach illustrates her deep commitment to a strong work ethic instilled in her through her family. Denise says "I was brought up with my dad working three jobs, two full-time and one part-time, and I just really believe that you have to work hard for what you get."

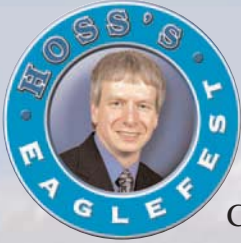
And it is not only hard work that sets Denise apart but also consistency. Again, in 2007, Denise proved to us why she is worthy of this honor. Her accomplishments during the year included:

- Achieving Operational Excellence in the 1st Quarter
- Exceeding IFO targets in all 4 quarters
- Serving on the President's Board
- Winning the 4th Quarter Front of House Guest Satisfaction Award in District 4 with a score of 97.07%.

What else would you expect from one of Hoss's true Eagles!

Outside of work, Denise enjoys riding ATVs, reading, and spending time with her husband Opi, and children Alyssa and A.J.

Manager of the Year



Jeff Stephenson
Cranberry

A 22-year Hoss's employee, Jeff Stephenson can energize a room with both his enthusiasm and love for his job. As his crew will attest, you'll have to put on your running shoes to keep up with Jeff who quickly and efficiently moves from task to task with the goal of outstanding guest service always foremost in mind. No challenge is too tough for Jeff who runs his store with the passion of a business owner.

A six-time nominee and the 1999 winner of Manager of the Year, Jeff is a manager who has earned the respect of both his crew and his peers because of his commitment to both fairness and consistency in everything that he does. When asked what qualities have led to his success, Jeff displays his Eagle Colors by observing that he just does whatever is needed to get the job done and that he treats others like he would want to be treated; a simple and powerful philosophy that has served Jeff well.

Most importantly, Jeff is part of his community. He was an important part of Oil City and now continues the tradition in Cranberry. His solid

following from Oil City is proof of his genuine love and commitment to the areas he serves.

Jeff led a very successful location in Cranberry in 2007 by:

- Achieving Operational Excellence in the 4th quarter.
- Serving on the President's Board in 2007.
- Exceeding IFO targets in all 4 quarters.
- Winning the 1st quarter Salad/Prep Guest Satisfaction award with a score of 98.5%.

When not working, Jeff spends his free time archery hunting, skiing, flying airplanes, and spending time with his wife, Diane, and daughter, Renee. 🏹

HOSS'pitality Leader of the Year Winners



Michelle White-
District 1,
Annville

Michelle White began her career at Hoss's in the spring of 1993 at our Hummelstown location. She spent the majority of her career as one of our finest servers and because of this was promoted to the position of Dining Room Supervisor. When asked to step up into the role of assistant manager in 2006, Michelle willingly agreed and has filled the position ever since with great success.

Michelle's greatest strength is her commitment to guest satisfaction. She gives her time and attention to every guest, treating them as though they are part of a family. Regular guests will come in just to enjoy some kind words from Michelle. Michelle has even been known to call guests at home to let them know the soup of the day or just to make sure that they are doing ok. During the holiday season, Michelle even makes sure that all guests leave with one of her homemade baked goods as her way of saying thanks.

Michelle's great attitude is an inspiration to the crew as well. Morale always goes up when Michelle and her smile walk through the door. Michelle understands that happy employees make happy guests.

A wife and a mother of two children, Michelle gives of herself in her community as well. She is a band and hockey booster, a fundraising chairperson for the hockey team and helps out at her church whenever she can.

Michelle is what Hoss's mission is all about. Both at work and in her community, she is the definition of Hoss'pitality.

HOSS'pitality Leader of the Year Winners



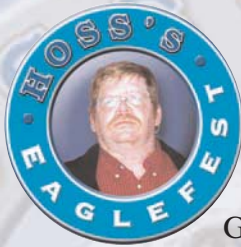
Jamie Weeder-
District 2,
Shamokin Dam

Jamie has worked for Hoss's for over 20 years and she still comes to work every day with a love and a passion for her job that is unparalleled. She is one of the driving forces in the store and will do anything, whatever it takes, to promote a culture of service and Hoss'pitality that is second to none. Those who know Jamie describe her as having the "biggest heart" of anyone that they have ever met.

Jamie is the leader among Shamokin Dam's crew, and most importantly, the server staff. She is a Dining Room Coordinator, a Certified Department Trainer and a member of the store's Board of Directors. She happily will work in any area of the restaurant and is always willing to help with the store's many community service activities, such as the Adopt-A-Highway Program.

As a wife and mother, Jamie is also involved in her two son's activities at school including the Booster Club, the Little League, and both the Midget and Varsity Football League. She is a room mother for her son's class, organizes class trips, parties and fundraisers, and still has time to watch ESPN and the NFL Network. Jamie also happens to be Shamokin Dam's resident sports expert.

Jamie's greatest attribute is her relentlessness to ensure that all guests are satisfied and want to return. She goes out of her way to make all guest experiences satisfying. This is what both Hoss'pitality and Jamie are all about.



Mike Alger-
District 3,
Grove City

Mike Alger has worked for the Grove City Hoss's for over one and a half years in the Dishroom and has a positive impact on everyone he comes in contact with. Mike's sense of responsibility, his reliability, and his strong work ethic are reflected in both his personal life as well as his life here at Hoss's.

Mike always puts himself second when someone close to him is in need. When Mike's family fell on difficult times, he made the decision to leave school in order to earn money to help provide for his siblings. When Mike grew older, he married and again gave his all by working a number of jobs to raise his two daughters so that they could have a better life. Mike's hard work paid off; not only are Mike's daughters both attending college but Mike was able to go back to school and finish his

GED. Both of these accomplishments are a great source of pride for Mike.

It is this spirit of giving and selflessness that make Mike extraordinary. He gives his all no matter what is going on in his personal life. He gives it his all even when he doesn't have much left to give. And Mike has taught us that it is not how much money or how many possessions you have but how you make others feel that is important in life.

In fact, in his role as a dishperson, Mike even thanks his fellow employees for every dirty dish. Now that is Hoss'pitality!



Michelle Greenwood
- District 4,
Richland
Township

Michelle Greenwood was hired to work in the Salad Bar Area of the Richland Township Hoss's two years ago. Always willing to help out when needed, Michelle has also worked Greeting Center, Dish, Busser, and even Cook (when the store was in a bind).

HOSS'pitality Leader of the Year Winners

Michelle was a natural choice to be Richland's Hoss'pitality person for 2007. She has a winning attitude, a pleasant personality, and a desire to do the best job possible for the good of the store. Whether it is covering a shift, the willingness to work anywhere when needed, or the caring way she treats our guests, a day doesn't go by that she doesn't show what a truly special employee and person she is.

And, Michelle's life outside of Hoss's is also special. As if attending college and working another part-time job isn't enough, Michelle also finds time to touch countless people's lives by giving of herself in so many ways. She volunteers through her church to help young people deal with real life issues. She has been to Mississippi to help victims of Katrina and travelled to Jamaica where she helped remodel

a school for the deaf. She has been to Baltimore twice to work with troubled children, has participated in numerous school blood drives and coordinates toy drives for Toys for Tots.

Needless to say, Michelle's energy and concern for others is nothing short of amazing. All this and she is a great employee, too! 🍷

HOSS Heros

are individuals who have been involved in saving someone's life.



Bobbi Grim
Martinsburg



Cathy Gurniak
Moon Township

Ideas of the Year

Joseph Hirsch, Indiana
Roni Langley, Somerset
Josh Musser, Annville

Departmental Excellence

is awarded to those stores receiving the highest score for the year, based on guest comments.

Best Back of the House in Hossland, St. Marys (Scott Hemminger)

Best Salad/Prep Room in Hossland, New Castle (Brian Elford)

Best Service Team in Hossland, St. Marys (Scott Hemminger)

Platinum Club is awarded to managers for exceeding their annual financial goals.

Denise Oplinger, Greensburg
Jeff Stephenson, Cranberry
Deb Lehman, West York

Positive Growth is awarded for financial improvement over the prior year.

Scott Hemminger, St. Marys 🍷

Hoss's 1st Annual

E a



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Hoss's 1st Annual

Eaglefest



Hosss 1st Annual Eaglesfest





1st Quarter • 2008

1st Quarter, 2008

Ideas of the Quarter

Jasmine Cebellos
Duncansville:
Apple Cake Recipe
Joe Cool
Hanover:
Food Cost Break Per Area Analysis Sheet

Ann McKay & Dubois Management Team

Dubois:
Order Taker Bingo with New York Strips, Ribeyes, VIP Guests, and Web Survey

Golden Squeegee

Amy Lunglhofer
Duncansville
Guest Satisfaction

Back of House

Best in Hossland
Joe Hirsh
Indiana

Front of House

Best in Hossland
Julie Kopp
Bedford
Salad/Prep
Best in Hossland
Joe Hirsh
Indiana

IFO and/or Gen. Mgr. Compensation Plan:

Dave Barber
East York
Paul Dodson
Shamokin Dam
Rich Hollinghead
Marzoni's Duncansville

1st Quarter, 2008

Awards

HOSS'pitality Recipients

YE: **Andrew Mwaniki**
MC: **Nate Swanger**
CR: **Mary Kulp**
LZ: **Lindsay Means**
HM: **Andy Jakubik**

LV: **Josh Benson**
YW: **Angela Kuhn**
ET: **Nathan Ginder**
AV: **Allison Miller**
CS: **Brandon Block**
LP: **Anthony Herring**
EN: **Kati Powley**
DV: **Ben Robinson**
CH: **Alisha Varner**
SC: **Caleb Stephens**

AL: **Christy Potts**
SD: **Brianne Culp**
WL: **Steve Ulmer**
HT: **Alysha Newingham**
GT: **Bonnie Knotts**
LT: **Audra Morrison**
HN: **Sarah Warner**
DB: **Kelly Divins**
NC: **Becky Robinson**
IN: **Liz Smego**

CB: **Jim Perry**
ER: **Dan DiBacco**
MD: **Gail Carroll**
MR: **Anne Nestor**
MT: **Theresa Catly**
GC: **Shane Morgan**
SM: **Amy Schatz**
GB: **Carol Nicholson**
BD: **Kelly Greenwald**
BV: **Jeff Octave**

ST: **Tina Shawley**
MB: **Kristen Smith**
PL: **Reed Houston**
RT: **Matt Mucha**
WH: **Jerrad Niehaus**
HFX: **Jeffrey David**
MZDV: **Tom Edwards**

Employee Stock Ownership Plan (ESOP)

By Don Imler, ESOP Administrator

How many of you realize that many of us will become fully vested in the stock in our ESOP Accounts at the beginning of next year? That's right, January 1, 2009, marks the fifth year anniversary of the start of the ESOP Plan!

Some of you are thinking big deal, right? It actually is a big deal and something we should celebrate! It is quite an honor to own stock in Hoss's. Being a long-term employee, I never had the cash available to purchase Hoss's stock when it was available. Now with the ESOP, stock is given to us at no cost just because we work for the company.

Something else that is pretty big is that most of us will see a big jump in the number of ESOP Shares in our account once the stock is allocated for 2007. Why? Basically, last year the plan was amended allowing us to close out the ESOP accounts for employees that terminated employment prior to reaching full vesting. All of the stock in these forfeited accounts stays in the ESOP and will be allocated to all of us with the 2007 Stock Allocation.

Talking about the Stock Allocation, we had some questions last year with receiving the ESOP Statements so late in the year. It is true that we did experience an issue with our 3rd Party Administrator, but typically the allocation and statements are not completed until the later months of the year. Just to explain: before the stock is allocated, there is an independent appraisal of Hoss's Stock value. This stock valuation is usually completed by the middle of May each year. Once the Stock Valuation process is completed, the Stock Allocation process is started and completed sometime in June. Finally, an independent audit is performed in August on both the ESOP and 401K Plans. Once all of this is finalized, we can then print and mail the account statements.

I did mention that we had issues with our 3rd Party Administrator last year which caused us to send out the Account Statements late in the year. I am very happy to say that we have resolved this issue and will be moving our ESOP

Administration to the company that runs our 401K Plan, "The Standard." This will be completed very shortly.

The last thing I wanted to talk about is the ESOP Vesting requirements. Our ESOP Plan was set up with a 5-year Cliff Vesting Schedule. Starting 2004, you were credited with a Vesting Year when you work 1,000 hours in a calendar year. Once you earn credit for 5 Vesting years, the stock in your account is now yours to take when you retire or terminate employment. I started by noting that many of us will become fully vested in our ESOP Stock at the beginning of next year. Others may have started in the plan in 2004 but did not work the 1,000 hours in each of the calendar years to receive the Vesting Credit. Again, you may have stock in your account, but you are Zero Vested until you received credit for 5 Vesting Years.

The ESOP is a great benefit and will hopefully be a great addition to our retirement income.

More to come in future issues.

AN EAGLE STORY FROM MURRYSVILLE HOSS'S

by Lisa Campbell



This article was written by Lisa Campbell our Salad/Prep Manager. Lisa failed to mention is she was the highest flying Eagle of all. Lisa organized the entire event from deciding what to run and making sure it was ordered. Lisa made up the flyers, gathered and organized the craft activities and Easter Egg Hunt, set up the front room the night before, and solicited and gathered donations from other vendors for the prizes. She even got her daughter, Amanda's, Girl Scout Troop to pitch in. Lisa Campbell's dedication and inspiration to us all

-Janet Golia, General Manager

"Guest customer service is only delivered by nice passionate caring employees. There is no other way it can happen."

- Never Send a Duck to Eagle School

After I read that line from the book, I had to put the book down and put into words the living example of that quote that exists at our Murrysville store.

Our "Eagles" made our annual Easter Bunny Benefit Breakfast a huge success. Patty Rathgeb and Robin Garies coming in with me at 4 a.m., to our servers Betty Rieter and her neighbor Kate, Millie Scullie and Diana Korich that not only volunteered their time, but donated all their tips to our charity. Ben Jones (aka the Pancake Man) was in the kitchen cooking sausage, bacon, potatoes, and flipping pancakes. Sammie Heasley surrounded by so many children wanting her face painting talents that her mother stayed to help. Tricia Fogle had all her hands full with a table full of crafting kids coloring in paper eggs and chicks. Brittany Rathgeb and

Sara Simpson from block assisted the costumed Easter bunny and lead the Easter egg hunt. And last but not least our cutie CJ Zwergel in the Easter bunny suit, dancing and smiling with the kids, and gentle and soft with the shy ones. Each child was treated to a homemade chocolate bunny pop created and donated by Diana. Even when one of our Eagles, Pam Katinsky, could not be with us because she had to take care of her Eagle (her horse), she and her beau Dave Passcuzzi, donated 100 popcorn treats for the kids.

It was amazing to walk through the dining room and see everyone going the extra mile, not for profit, but just to help each other out. Of course, all of this was done under the wings of the managers that lead by example. Janet Golia was in the kitchen and helping on the salad bar while Herb Galloway worked the register and seated. Both came in early and worked four extra hours that day before their shifts. And, of course, Margie was there to capture it all on film.

Thank you all! All our Eagles are very much appreciated! 🍷

WHAT WE DO FOR EASTER

- Jeff Stephenson, General Manager

Cranberry HOSS's... Our store has been organizing an Easter egg hunt for the children since 1989. Since our recent move out to Cranberry we have teamed efforts with the Cranberry Area Lions Club. Ida Ewing was the founder and organizer of this event until she passed away. Taking over her role as coordinator is Cindy Lockwood. This event has a special meaning to me as it always reminds me of the special person that Ida was. It is

an event that is looked forward to by many children in the area. We have four age groups with a chance to win one of three prizes in each category and at the end of it we raffle off 8 bikes. We hide over 1500 eggs and if the weather is good we could expect to have as many as 300-400 children. Last year we had 3 inches of snow and we still had 200 children. A lot of our regular guests have been bringing their children for years. 🍷



We, here in DuBois, had an Easter Egg Hunt for a Family Fun Night on Tuesday, March 18. And WOW! were we surprised at what we were able to do for two special people! We managed to turn our Easter Egg Hunt into a Girl Scout project and a fundraiser. Lacey Weaver (daughter of Carrie and Gordon Weaver - employees in DuBois) helped plan, organize and make signs for the event. With all of her time Carrie dedicated to the project she was able to turn the work in that she had done and be eligible for her silver award! We had 73 kids for the event. We gave 3 bikes away and 6 baskets with prizes in them. Everything was donated.

We had a fundraiser for Alex Wilkinson (nephew of Carrie and Gordon Weaver). Alex has been diagnosed with Friedrich's Ataxia, which there is no cure. Alex who is 10 years old took it upon himself to raise money for research for a cure. So we thought what a great way to surprise him and help out his cause. I first would like to thank all the other Hoss locations that donated polaroid film to us. We had our guests give donations for pictures with the Easter Bunny and altogether we raised \$165 in 1 hour! At the end of the day everyone that was involved with our Family Fun Night was very proud of what we were able to accomplish! 🌍

- Megan Baummer, Asst. Manager, DuBois

Nancy Campbell Honored At YWCA Tribute to Women for Community Service

Altoona, PA — Nancy Campbell, Director of Public Relations at Hoss's Steak and Sea House, was one of six women honored last night at the YWCA Tribute to Women held at the Casino at Lakemont Park. Nancy was recognized in the category of Community Service Volunteer. This award is presented each year to a woman working as a nonpaid volunteer.



Nancy accepted her award by saying, "It is truly an honor to be included with this wonderful group of ladies and I congratulate each of you on your award. I am grateful to the leaders of the YWCA for this special honor. For as long as I can remember, the YWCA has been a symbol of help and hope for the women of America." 🌍

A Special Thank You To Somerset Hoss's



While vacationing in Florida, Bill and Nancy received a note from Staff Sergeant Dean Graham who was associated with the dinner that you provided to the troops this past Sunday (March 2). He was extremely complimentary of the job you all did and especially the unselfishness you all showed in staying until the wee hours of the morning after their motor coaches arrived late. They have never received such outstanding service and acts of kindness in a restaurant. They have put Hoss's on the top of their list for any future events where we operate restaurants. We thank you for that.

More importantly we want to recognize all of you for being more than employees doing their job. You are living proof that Hoss'pitality runs much deeper than words. You make all of us very proud and have set a high standard for all of us to emulate. We realize this was an emotional experience for all of you given the fact that these men and women will be going off to war in a strange country to protect our freedom. Even though we are a thousand miles away hearing what you did was an emotional experience for all of us as well.

Thank you so much for being great employees and great human beings! 🌍

by Bob Pleva

	6	3						9
			1		8	7		
				5				
8								7
	2			3			4	
		6						5
				4		5		
		5	9		2			
1						8	6	

The Basic Rule

The only rule of Sudoku is that each of the nine rows, each of the nine columns, and each of the nine 3x3 blocks must contain all of the numbers from 1 to 9, and each number can occur in each row, column, and 3x3 block only once.

*Win a \$50
Gift Card to
JC Penney!*

Just complete puzzle and send to:

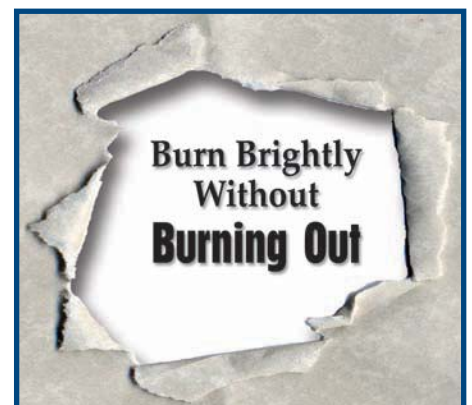


Hoss's Corporate Office
Attn: Rhonda Brown
170 Patchway Road
Duncansville, PA 16635-8431

All qualifying entries will be placed in a drawing and one winner will be selected. All entries must be COMPLETE AND CORRECT in order to qualify. You must be currently employed by Hoss's. Original newsletter entries ONLY. Winner and solution for this puzzle will be in the next issue.

Entries must be received by Friday, June 29, 2008.

WINNER: Congratulations to **Lee Bastyr** from Gettysburg Hoss's.



freesudokupuzzles.org

Name: _____

Store Location: _____

Address: _____

Phone #: (_____) _____

Solution to previous puzzle-Winter 2008

2	4	3	8	9	7	1	6	5
1	5	6	2	3	4	7	8	9
9	7	8	5	6	1	2	3	4
5	9	1	6	4	8	3	7	2
6	3	2	9	7	5	4	1	8
7	8	4	3	1	2	9	5	6
4	1	5	7	8	9	6	2	3
3	2	7	4	5	6	8	9	1
8	6	9	1	2	3	5	4	7

New Steaks from



Where your family wants to eat!

Ribeye Steak 16.99
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Both Include Hot Side & Salad Bar!

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